

WECARE

REVIEW 2022



CONTENTS

- 4 Our promise, our purpose, our values
- 6 Your wellbeing
- 7 Snapshot
- 8 Building trust
- 22 Driving performance
- 28 Shaping a better maritime future



CEO's MESSAGE



Following the very positive response to our inaugural publication of *WeCare*, I am pleased to introduce this second edition, which continues our crew wellbeing and engagement journey by updating the many initiatives we have put in place for the benefit of our most important asset: you.

Since the first publication, Anglo-Eastern's active crew pool has grown to include more than 32,000 seafarers worldwide. As one of the largest employers in ship management, where the key driver to our success is our people, your individual and collective safety and wellbeing matters.

From physical and mental health, occupational safety, and various social/support initiatives to lifelong learning for continuous personal and professional development, we are here to support and assist you in every way, as evidenced by the breadth and depth of initiatives outlined on the following pages.

Ultimately, we aspire to be an employer of choice by being an employer of *choices* - choices designed to give you the options and flexibility you need as you progress your career with us. Because we care.

Stay safe and keep well,



Bjorn Hojgaard
Chief Executive Officer



ANGLO-EASTERN

This is what we believe in - the approach we take across every aspect of our business.

OUR PROMISE

Leading with integrity

Anglo-Eastern leads by doing the right thing the right way. We enable everyone to perform at their best, while challenging ourselves to responsibly shape the industry and making a positive impact in our communities.

OUR PURPOSE

- Building trust
- Driving performance
- Shaping a better maritime future

OUR VALUES

Nurturing our people and communities

We have an unwavering commitment to the ongoing growth and success of our people and the communities that depend on us.

Progressively setting the standard

We look beyond the status quo and always strive to be the best we can be. We seek the latest knowledge and skills to set standards and deliver results.

Courage to do what's right

We take ownership for all outcomes and stand firmly for what we believe in, even when we have to make tough calls. We engage in open, honest dialogue to meet our stakeholders' needs.

CARE OF PEOPLE | CARE OF SHIPS | CARE OF PLANET



We at Anglo-Eastern understand the importance of strengthening the wellbeing of our people.

We conducted more than 60 wellbeing initiatives for our people both onboard and ashore, and we connected with their families too. We listened, we discussed, we implemented.



BUILDING TRUST

Emotional and mental wellbeing, social, financial, and transparency initiatives



DRIVING PERFORMANCE

Occupational safety and development initiatives



SHAPING A BETTER MARITIME FUTURE

Environmental, sustainability, and spiritual initiatives



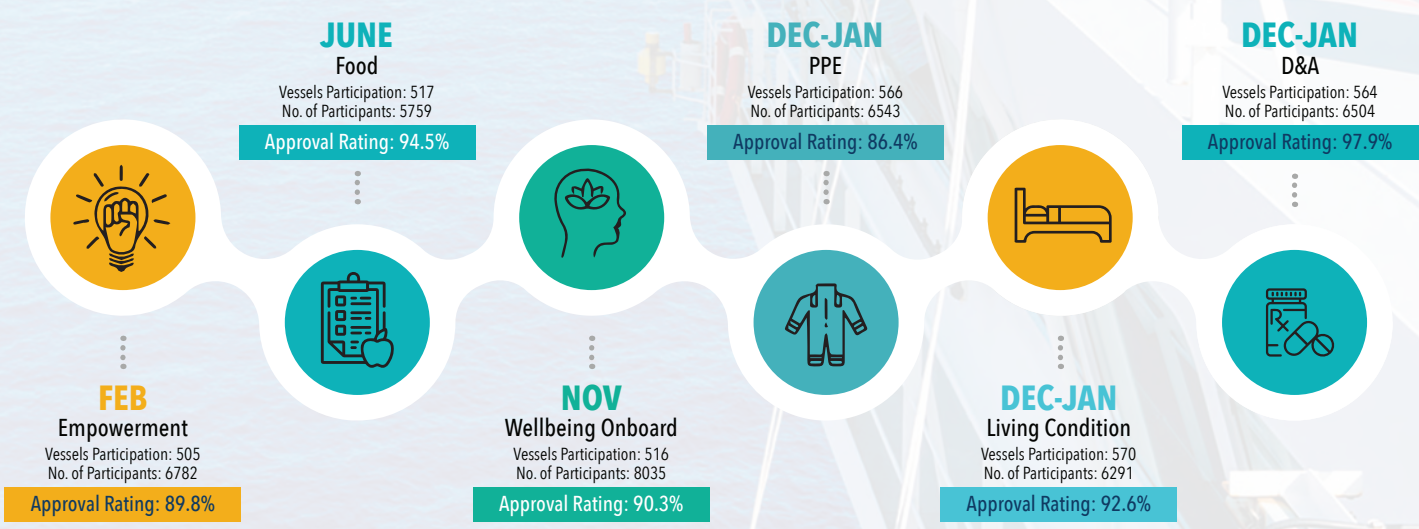
Mental Wellbeing



- Mind the Mind (MtM) - Mental Wellbeing Webinars** will be planned every three weeks
- Increasing the number of wellness send outs by 3CUBE for onboard staff
- Seafarer Feedback Rating (SFR)
- AE Forum
- Anglo-Eastern Women of Sea (AWOS) launch
- E-wallet MarTrust
- Wellbeing Surveys
- Introducing Mental First Aid courses for the WE Teams

Wellbeing Surveys 2022

Total participation of more than 50,000 seafarers



Month	Topic	Vessels Participation	No. of Participants	Approval Rating
FEB	Empowerment	505	6782	89.8%
JUNE	Food	517	5759	94.5%
NOV	Wellbeing Onboard	516	8035	90.3%
DEC-JAN	PPE	566	6543	86.4%
DEC-JAN	Living Condition	570	6291	92.6%
DEC-JAN	D&A	564	6504	97.9%

BUILDING TRUST

We created meaningful employee experiences and engaged our teams to build even greater levels of trust at Anglo-Eastern.





EMOTIONAL AND MENTAL HEALTH

We believe in workplaces where everyone can thrive. To achieve this, we make sure to create a compassionate and caring atmosphere.

WE (Wellbeing & Engagement) Team

A team consisting of the 2nd Engineer, 2nd Officer and B.R.O. are responsible for the social initiatives onboard. The WE team holds monthly meetings with the mess committee.

WE teams are now on more than **450** vessels.



Building Relationships On board (B.R.O.) Programme

B.R.O. acts as the most approachable person, possessing positive outlook and drives positive energy onboard. An elected B.R.O. is further trained on emotional intelligence.

30% of ships have an elected B.R.O.



Buddy Programme

The onboard buddy programme has proven to be effective and has significantly changed the first-time experience of all our trainees and new joiners.

It has been a successful drive on **616** ships in 2022.



Let's Meet Programme

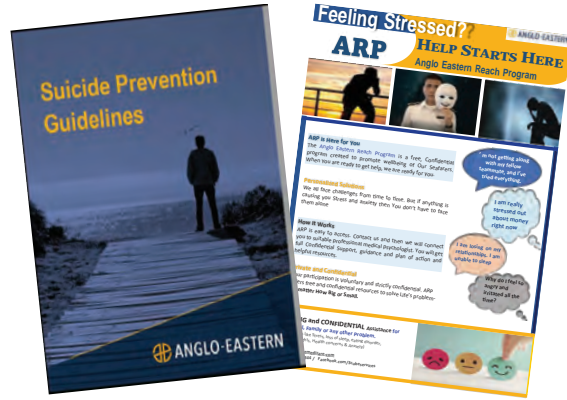
An open discussion on professional commitments and personal development, carried out informally between the MSTR/CE and crew.

Engine
1130

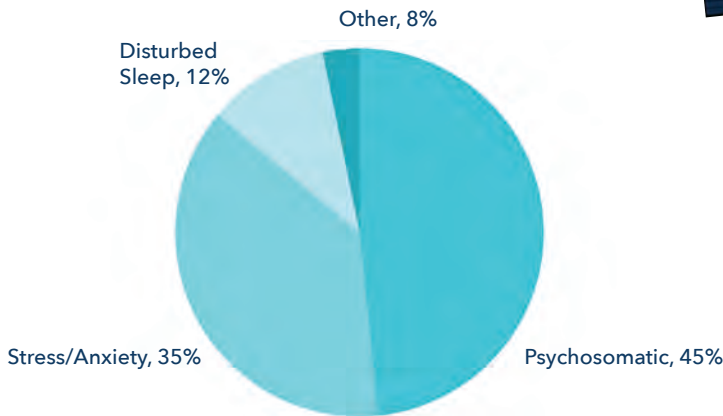
Deck
1403

Anglo-Eastern Reach Programme (ARP)

Connecting our seafarers to specialists, for emotional support and psychological help. These sessions stay completely confidential between the participants.

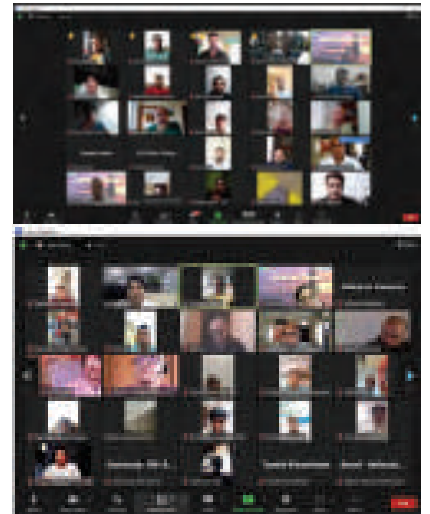


Psychological Cases



Mind the Mind (MtM) webinars

With the inception of the Mind the Mind webinar series, since September 2022, conducted by the Wellbeing team we have been able to improve the mental health of over one thousand seafarers.



Listening Post

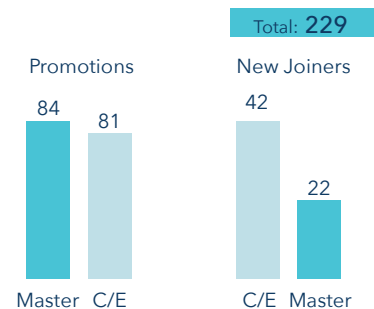
Family Connect

The MHR team connects with the families of seafarers while they are away at sea.



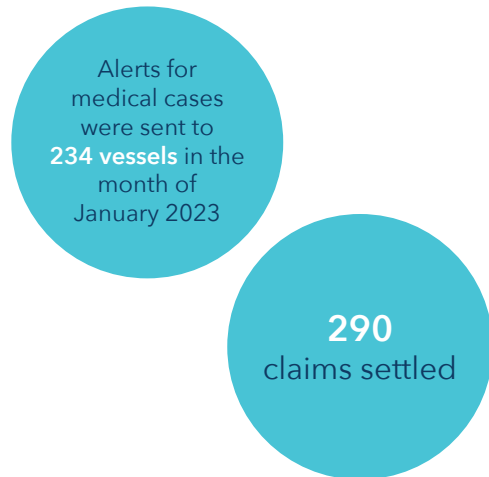
HR Speak

A process where a senior director from Marine HR speaks to promotees, masters and chief engineers, to receive suggestions and feedback.



Shore medical insurance

We work to exceed every expectation. It is our mission to anticipate your every need.



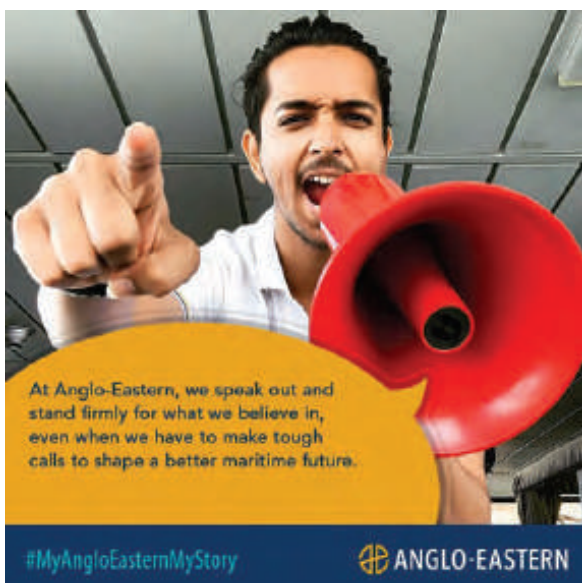
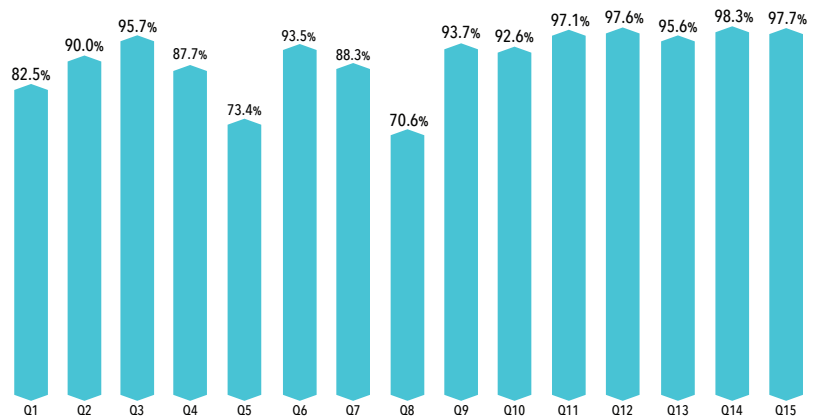
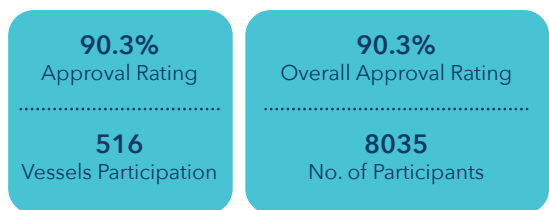
Anglo-Eastern Humanitarian Fund

We created this fund to provide compassionate assistance and children’s education for the families of seafarers who have passed away due to Covid, other illnesses and injuries.



Wellbeing survey

A survey was conducted to understand the overall satisfaction and wellbeing of seafarers.



Survey questions:

1. Social Funday / ASSET events are held regularly on my ship.
2. The WE (Wellbeing and Engagement) team (2E/2O and B.R.O.) is active on my ship.
3. I have NOT faced or noticed any physical abuse or punishment on my ship.
4. Anti-Harassment training is carried out on my ship.
5. Internet quality onboard is good on my ship.
6. I have NOT faced or noticed any verbal abuse or insult on my ship.
7. Everyone’s opinions are considered towards utilising Library Fund on my ship.
8. Shore leave is being availed on my ship.
9. I have NOT been threatened or noticed threats to spoil appraisal/career on my ship.
10. Gym/entertainment equipment are functional on my ship.
11. I have NOT faced any discrimination based on religion/caste/gender etc. on my ship.
12. I am familiar with Anglo-Eastern Reach programme / subscribed radio medical advice, 3CUBE.
13. The buddy system is followed for trainees on my ship.
14. I am familiar with the grievance redressal procedure on my ship.
15. I feel happy and safe while serving with Anglo-Eastern.

Ukraine-Russia Crisis

Arranged for relief from other nationalities



Rehabilitated and provided assistance to at least 14 families in Latvia, Germany, and Canada



Logistical and informative assistance for evacuation provided to 83 families



Medical insurance extended



Financial aid was provided to over 150 seafarers and Martust card issued to 2020 seafarers



SOCIAL LIFE AND SEA STAFF ENGAGEMENT

We care deeply for all our seafarers. By building strong social connections, we have managed to increase happiness and loyalty in the workplace.

Engagement onboard

The workplace today is not just a set of walls and doors, but a set of resources that govern and guide different relationships between people. Getting the mix right was not a single decision and was possible only with the participation of our people.



Anglo-Eastern Staff Satisfaction Engagement Team (ASSET)

ASSET with its new strategies constituted a positive work environment onboard all our vessels.

ASSET Posts
24
Engaged more than **15,000** people since 2018



On-time joining and on-time relief: **97.82%**

Concierge desk

A dedicated desk to help seafarers look after their families ashore with gifts and presents.

Internet
Anglo-Eastern set to go wide with Starlink Maritime





Social Fundays



Special events and global festivals

Contests for family members

Contests held specially for the children of the seafarers:

- Father's Day
- Environmental, Social, and Governance (ESG)



International Women's Day 2023

As March marks the end of the first quarter of the year, this month is an ideal time to re-evaluate your progress so far. Keep yourself on track for the rest of the year. It is also a month of celebrating Womenhood around the world. We dedicate this month to all our women, the pioneers of all nations.

Life Aboard

We are excited to share the news of our mega event **Anglo-Eastern Annual Seminar 2023.**

EIHER ONE TEAM

TAFAH FI PAS

From our great leaders to our Seafarers, this event wouldn't have been more successful. A sneak peek at the Annual Seminar 2023

First ever meet and greet Workshop with our Trainees and Women Seafarers. One of the most enjoyable and informative session, with ample takeaways.

ANGLO-EASTERN

2022 ASSET

ANGLO-EASTERN STAFF SATISFACTION & ENGAGEMENT TEAM

www.angloeastern.com

Magazines and newsletters



AWOS: We take pride in our commitment to maintain a diverse group of women seafarers from different nationalities, and are dedicated to accelerating the growth of this group.



I Make a Difference Programme
4 IMD winners in 2022



PHYSICAL HEALTH

In Anglo-Eastern you'll have access to superb nutrition and healthcare on board, so you can stay in prime shape at sea.

FoodAhead newsletter

GalleyMasters was initiated in 2013 as a way to meet the growing demand for a comprehensive one-stop victualling and catering solution for ships. They always strive to ensure our customers are happy at all times by offering our best services.

Main highlights

Significant Procuring Power

The Best Quality and Best Price

FoodAhead newsletters - 12 issues



Food survey was conducted to assess the quality of food, water and other galley provisions onboard all vessels.

94.5%
Approval Rating

94.5%
Overall Approval Rating

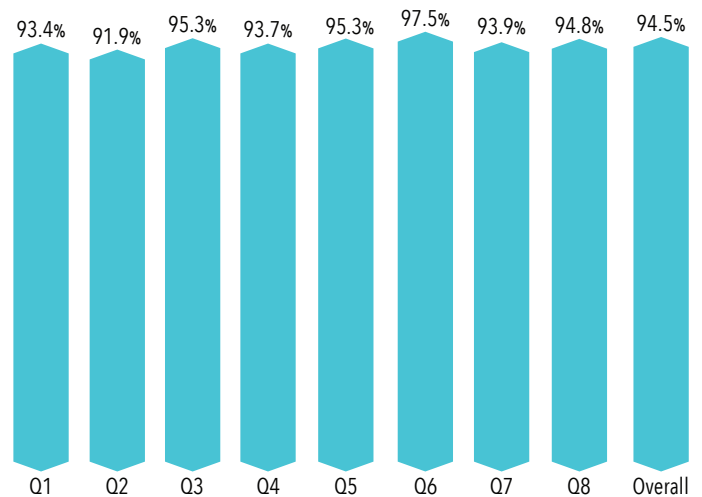
517
Vessels Participation

6543
No. of Participants

Team GalleyMasters had hosted a webinar for the cooks and by the cooks. The webinar was successfully attended by 200 cooks of Anglo-Eastern and was presented by six experienced in-house cooks, who shared their knowledge and experience. The webinar was addressed by few famous visiting personalities from the shipping and hotel Industry.

Victualling

Victualling allowance increased to **8.5 USD** per person per day.



Survey questions:

1. The quality/quantity of provisions being supplied onboard is good
2. There is sufficient variety of items available in the menu
3. The preparation of food being served onboard is good
4. The quality of drinking water available from water dispenser is good
5. There is sufficient potable fresh water available on board
6. The galley, provision stores, pantry and messrooms are clean and hygienic
7. Mess committee is functional, and your suggestions/feedback are accepted
8. Everyone gets same food onboard, without any disparity/favours

Seastaff Assistance Programme - Radio Medical Advice (RMA)

3 CUBE Medicare

Medical visit on ships

Total - 886 (Officers - 390 and Ratings - 496)

3 CUBE Assistance

Assistance to family and seafarers provided

239 cases handled per month

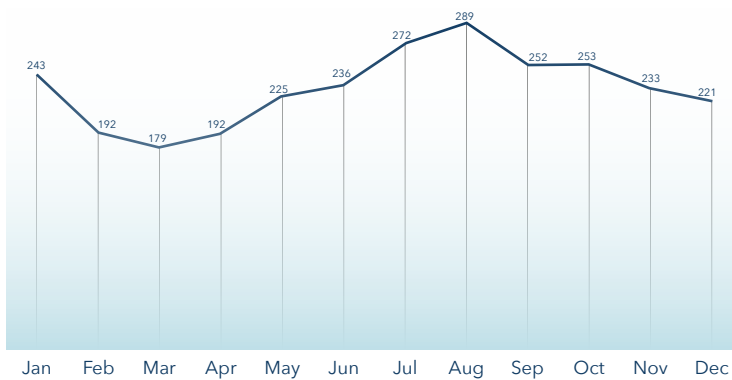


93.9% cases recovered

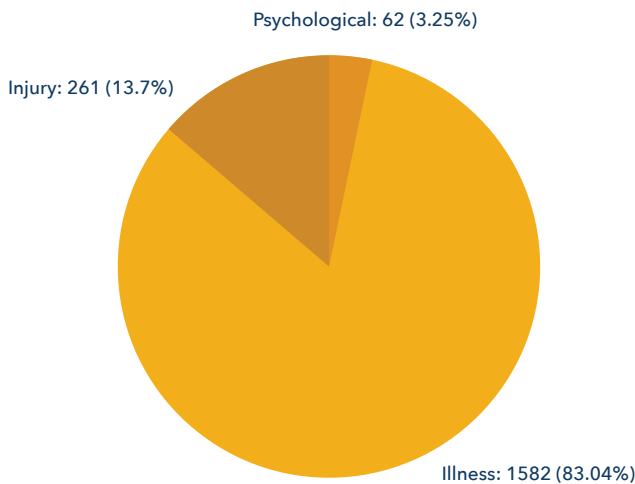
2836
Cases handled in
2022

902
Port visits saved due to
timely recovery

24x7 Doctors on Call
9 different specialist doctors on the panel



Type of cases



Independent Maritime Consulting (IMC)

IMC arranges a doctor and a follow up, reducing prices by roughly 50% and therefore makes healthcare more accessible. IMCs should be informed about any medical shore visits made in the United States.

57 ships have used the services,
saving over 105,000 USD



FINANCIAL WELFARE

What being financially healthy looks like

Financial

Salaries benchmark done twice.

Anglo-Eastern collaborated with MarTrust to bring a whole new experience of financial ease and security.

The MarTrust E-Wallet

Why E-Wallet?

- Zero charges to open the account
- Zero maintenance charges for the account
- Zero fees for two ATM withdrawals for month
- Competitive and fair charges

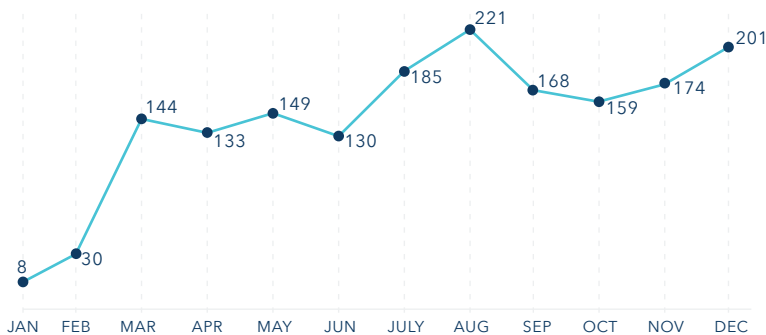


TRANSPARENT COMMUNICATION

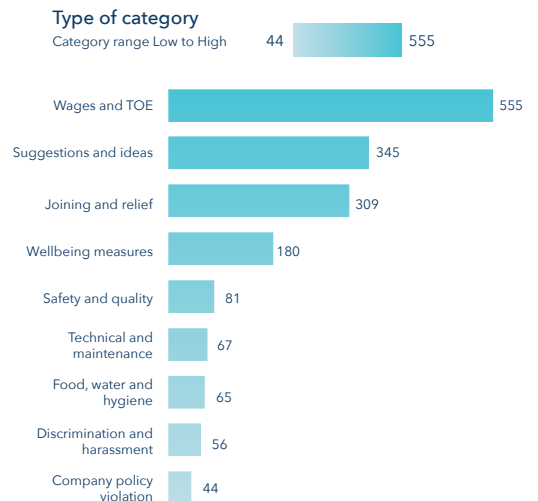
Our emphasis is on transparent communication to build a culture of innovation.

Anglo-Eastern Forum

Anglo-Eastern Forum works as an educational platform where seafarers can post their queries or suggestions anonymously which get answered by senior management.



AE Forum - Categories trend



Grievance redressal system strengthened

Anglo-Eastern Mariner app

The app puts all job-related information at your fingertips in a clear, effective manner. Highlights include:

- Joining, onboard and training schedules
- News, updates and list of benefits
- AE forum for open dialogue at all levels
- Portal to give feedback on your experience with us – from signing-on to life on board and signing-off



Number of users
25706

Average hits each day
11911

AE Flix app

This micro-learning platform contains short educational videos for seafarers of all ranks, allowing you to learn at your own pace.





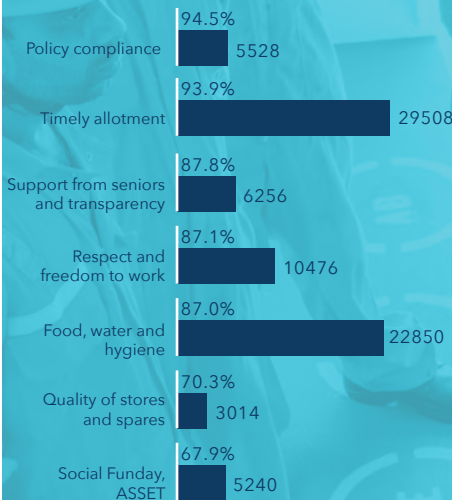
BEING RESPECTFUL

Leading with integrity is our promise and our purpose. It is what sets us apart. Anglo-Eastern's code of conduct ensures that we are conducting Anglo-Eastern's business with high integrity and respect.

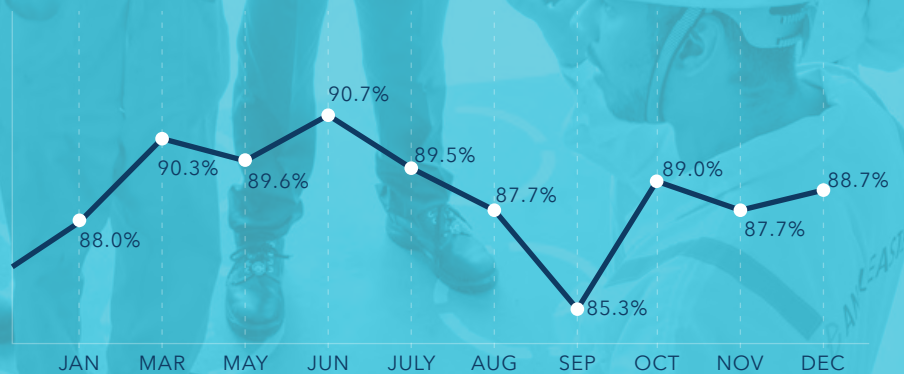
Seafarer Feedback Rating (SFR) survey

Questions

● Approval Rating ● Total

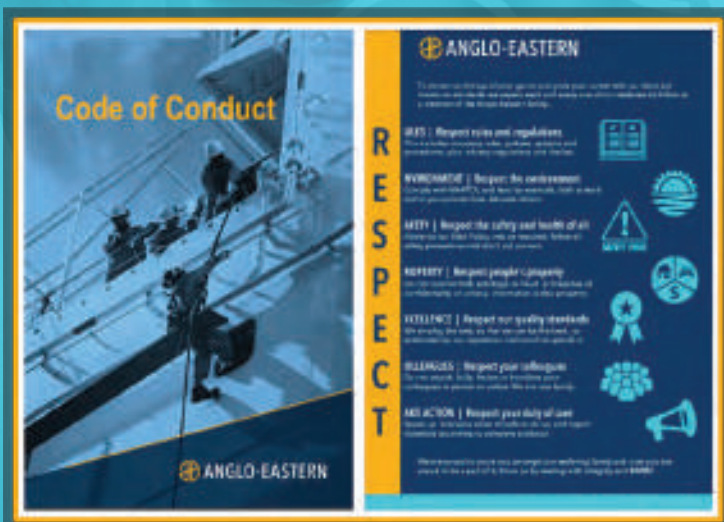


Category - Month wise



Target for 2023 - 95%

89.8% Approval Rating	88.7% Overall Approval Rating
506 Vessels Participation	82872 No. of Participants



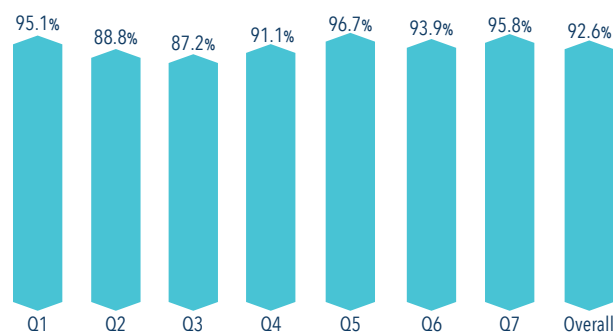
zero-tolerance harassment policy

Protection of whistle-blowers/ informants

SURVEYS

Through consistent assessments, we have been able to build a community of great trust and advocacy amongst our people.

Living conditions survey

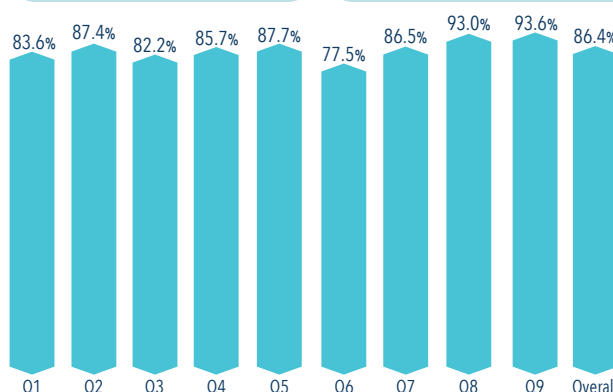


Survey questions:

1. I am satisfied with the working of the air conditioning and heaters on my vessel
2. I am satisfied with the linen and blankets available on my vessel
3. I am satisfied with the condition of mattress on my vessel
4. I am satisfied with the laundry machines / dryers / detergent, available on my vessel
5. I am satisfied with the stocking of the first aid / general medicines on my vessel
6. I am satisfied with the clean drinking water available on my vessel
7. I am satisfied with sanitary conditions / pest control on my vessel



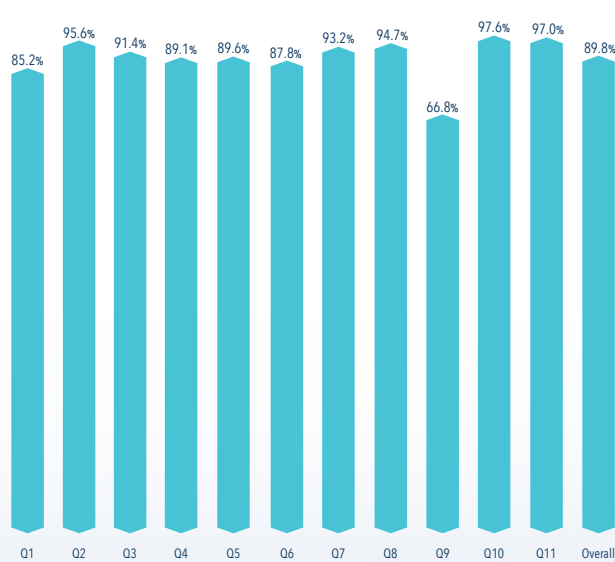
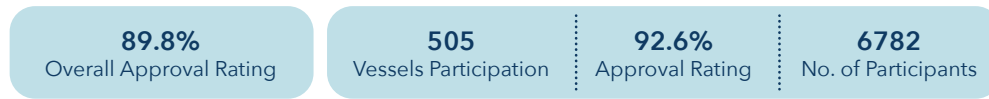
PPE survey



Survey questions:

1. I am satisfied with the quality of boiler suits on my vessel
2. I am satisfied with the quality of safety shoes on my vessel
3. I am satisfied with the quality of warm clothing's onboard on my vessel
4. I would like to carry two extra boiler suits, in addition to existing supply
5. I am satisfied with the quality of helmet / helmets with earmuff on my vessel
6. I am satisfied with the quality of raincoats / rain boots on my vessel
7. I am satisfied with the quality of gloves on my vessel
8. I am satisfied with the quality and availability of eye protection on my vessel
9. I am satisfied with the quality and availability of PPE for chemical / hydroblaster on my vessel

Empowerment survey



Survey questions:

1. In your team, if you make an honest mistake, it will NOT be held against you
2. In your team, people are able to bring up problems to seniors and talk about the issues
3. In this team, it is safe to ask for help from others or to say I don't know
4. You believe that no one in this team would deliberately act to undermine your efforts
5. In this team, people don't hesitate to give the truth, especially ugly truths/bad news up to hierarchy in a meeting
6. People in this team do not bad mouth other members, behind their back
7. In this team you are entrusted to do your job independently, using your unique skills
8. You believe that in your team if you do a good job, you will get a fair share of recognition and credit for it
9. You feel that your supervisor will stand by you even if you take a wrong decision
10. You feel valued to be part of this team and team works to fulfil Organisation's goals and objective
11. Would you recommend others to join the Anglo-Eastern team?

Concerns resolved by the Welfare team

Sign on / sign off delays

12%

3%

Water

Drug and Alcohol policy breach

2%

25%

Interpersonal conflict

Delay in FPD

6%

20%

Work competence

Compensation and Wages

5%

6%

Non-compliance

Welfare activities

1%

11%

Living conditions

9%

Food

DRIVING PERFORMANCE

We are a highly engaged workforce and have been in a better position to achieve our goals by providing clear and constructive feedback, continual improvements throughout all facets of management.





TRAINING AND DEVELOPMENT

A culture of learning is needed now more than ever. We equip our people to excel in the skills needed now and prepare for the future.

Talent development



Indian candidates trained
23759

Other
5152

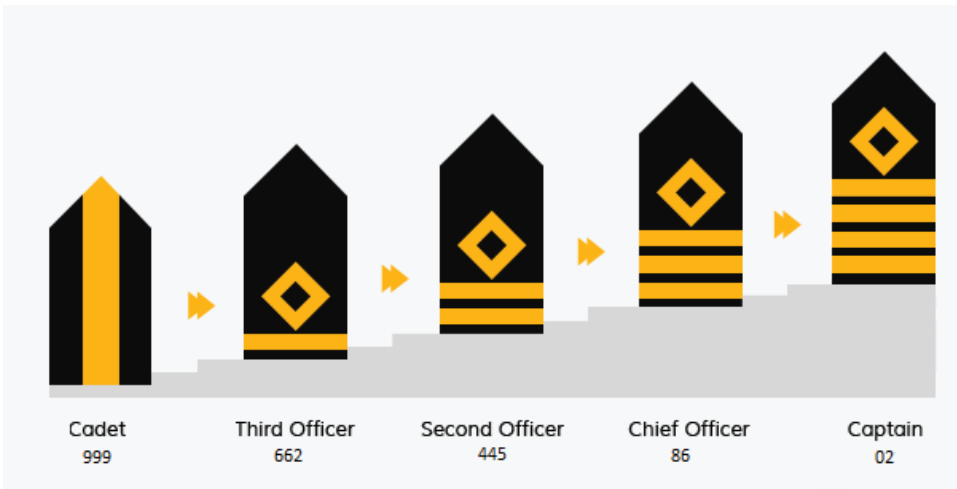
New courses and
Computer- Based Test
35

Trainings outside India



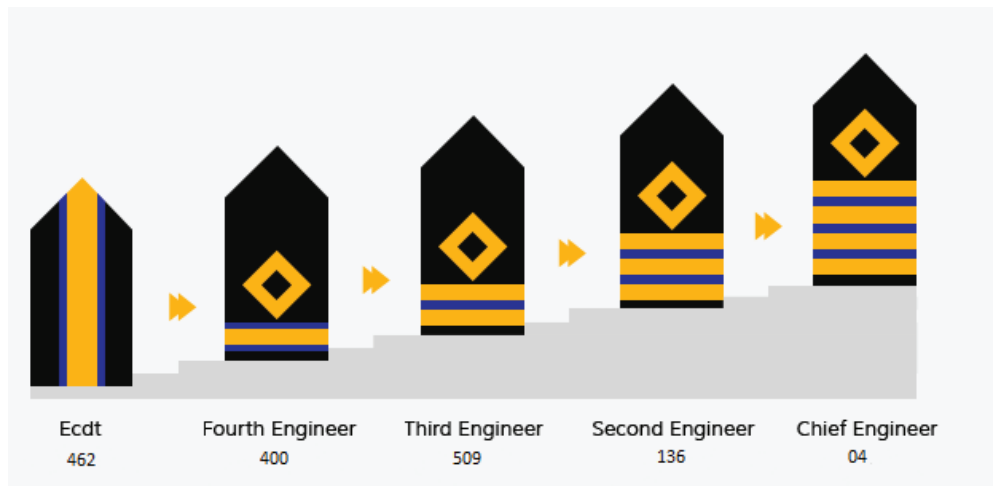
Trainings in India





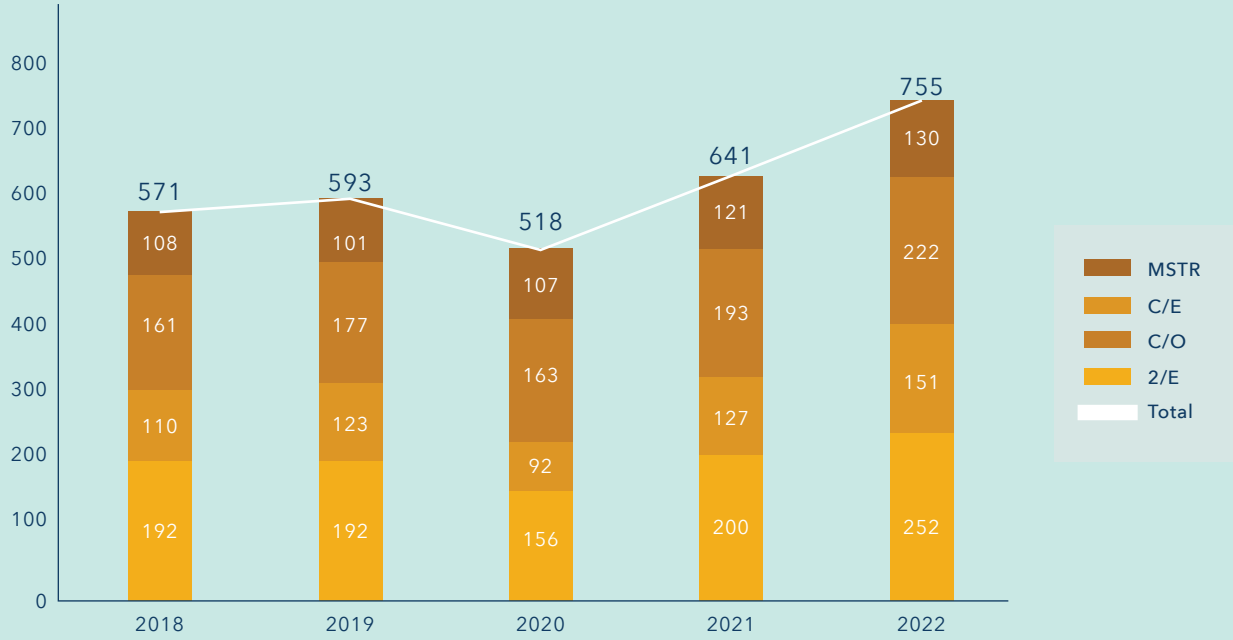
AEMA Deck Officers in different ranks

AEMA Engineers in different ranks



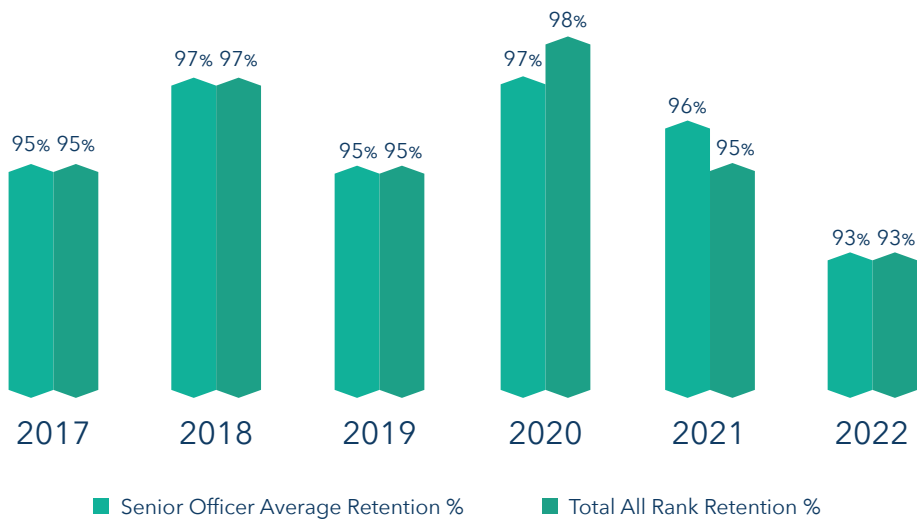
Transparent promotion system

We strive to have a transparent promotion system and promotion matrix. Our overall promotion for 2022 has reached 12.33%.



Committed team - High retention rates

Overall retention rate over 5 years is 95%



SIRE 2.0: More than 2500 officers and office staff trained so far. In the last five years, there have been close to 250 masters and 190 C/Es that gained employment ashore in the shipping industry, as VM, QHSE Auditor, Vessel Operations Managers, Classification Societies, Charter Broking companies and Training.





AWARDS AND RECOGNITIONS

The effort of our people has a measurable impact on the organization. Our success in strengthening team's relationships and creating a happier workforce encourages personal and professional growth. Here is a highlight of some great achievements in the year 2022.



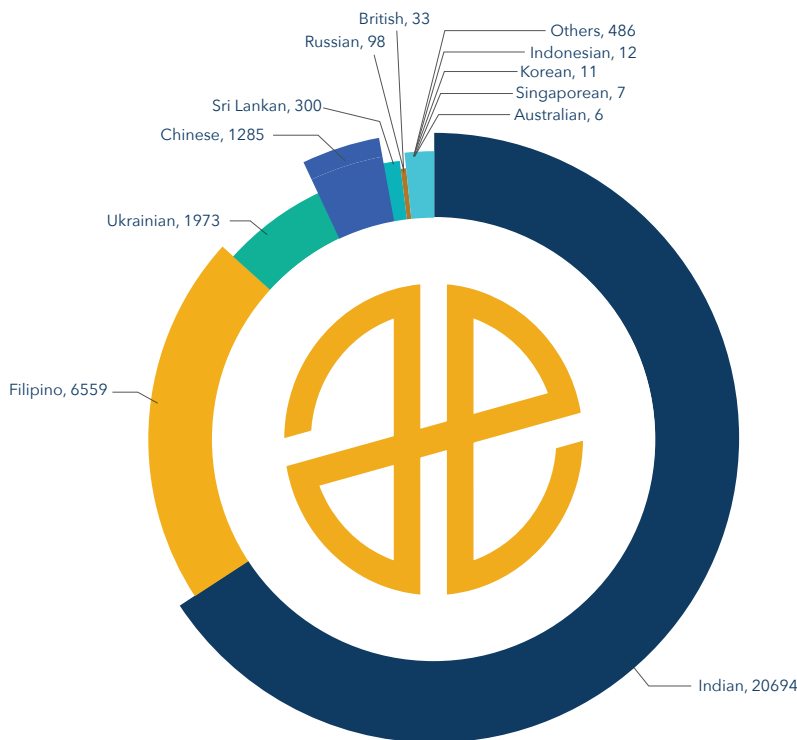
SHAPING A BETTER MARITIME FUTURE

The ability to adapt to new and changing conditions is essential for future success. We have been able to manage and overcome dynamic challenges by keeping sustainability as a top priority.



SUSTAINABLE DEVELOPMENT OUR PEOPLE

Expanding to 42 different nationalities



30,311+
SEAFARERS

1,932
SHORE EMPLOYEES



70% of our seafarers have been promoted in-house.

Diversity Equity Inclusion

We encourage the empowerment of women onboard, and support them to have more control over their careers. With steps like investing in training, mentoring, implementing equality programmes, and providing education grants, we have ensured their career growth, which is essential to establish a strong female workforce in the future.



189
WOMEN SEAFARERS



PPE
Specially designed boiler suit for women seafarers.



Second Officer



Chief Officer

Anglo-Eastern Women Of Seas (AWOS)



ANGLO-EASTERN
Woman seafarer: Pre-Joining Briefing

Vessel Name	Seafarer's Name	Date	Tick Box	
A. Gender Sensitization:				
1	Familiarize yourself with Code of Conduct, Gender Diversity guidelines and Harassment Prevention guidelines available on AE APP.	Date		
2	Whitening guidance call about personal care items, general guidance about health care onboard and declaration of pre-existing illness / pre-incident notification during PPE.	Date		
B. Joining preparation				
1	If you are joining ship for the first time, our teams would try to arrange another seafarer to sign on with you. Please feel free to contact us to delay the joining if you are not comfortable.	Y	N	
2	Identify about onboard preparation including privacy and safety issues related to cabin and workplace, unannounced entry or breach of any privacy etc. Ref: MHS-ES checklist.	Y	N	
3	Medical kit for women seafarers provided, if same is not available onboard.	Y	N	
4	Women utility kit including Mesh bag for laundry, provided. Guidelines for purchase of sanitary pads from food stores onboard.	Y	N	
5	Outlines for safe and discrete disposal of sanitary napkins onboard will be advised by Master.	Y	N	
C. Conduct				
1	The company does not encourage cohabitation and fraternizing between the team members during their service onboard.	Y	N	
2	Binded to maintain personal space with all crew, in a professional and respectful manner.	Y	N	
D. Channels to approach				
1	Binded to report any harassment onboard including unwelcome sexual advances or other verbal/physical conduct of a sexual nature or breach of privacy etc. clearly within a week to:			
1	WE (Whitening & Engagement) Team onboard	Y	N	
2	24x7 Anglo-Eastern Hotline for Women seafarers at +91 9619495189 (WhatsApp) or contact helpdesk@anglo-eastern.com	Y	N	
3	Anglo-Eastern Reach Program (ARPP) – for Emotional support / Confidential assistance from medical professionals or 3 Cables: Ph: +919891912344, 3cables@anglo-eastern.com , Facebook.com/3cableservices	Y	N	
4	Sexual Harassment complaint to Internal Complaints Committee at www.anglo-eastern.com	Y	N	

ANGLO-EASTERN
Woman seafarer: Joining preparation checklist

Vessel Name	Seafarer's Name	Date	Check-box	
A. Gender Sensitization:				
1	Carry out gender sensitization training onboard, using the Code of Conduct and Gender Diversity booklet available on the AE App.	Date		
2	Screen the Anti-Harassment presentation / Sexual Assault/Sexual Harassment (SASH) briefing, to all crew onboard, using the PPT / Video, available on AE App.	Date		
3	Completed shore-based Gender sensitization training for all crew onboard, where provided.	Y	N	
B. Cabin Preparation:				
1	Assign a secure cabin with suitable curtains, attached & independent toilet. Checked cabin to ensure clear safety and privacy for a woman seafarer.	Y	N	
2	Ensure that all space of the cabin including key with Master and in Master's custody and cabin cleaning is allowed only with woman seafarer's consent.	Y	N	
3	Unannounced and provide a temporary safety lock for similar arrangement which can be used from inside and can be easily broken, during an emergency.	Y	N	
4	Check if cabin phone is operational for emergency contact with bridge / general alarm; otherwise consider placing another method to raise a panic alarm, from cabin.	Y	N	
5	Post the attached the "Hotline" poster for Woman seafarer, on back of cabin door.	Y	N	
C. Workplace preparation:				
1	Suitable PPE for women will be provided, however check about sizes for other onboard PPE.	Y	N	
2	Arrange, if required and if possible, an empty cabin near the workplace entry or Woman changing locker.	Y	N	
3	Check if crewmess toilets near workplace. Messroom are well lit and have working locking arrangement. Educate staff to keep the toilet seat clean.	Y	N	
4	Identify alarm room/seafarer to call laundry exclusively, once in a week for half a day, by allowing them to lock the laundry or having a secure / separate drying area.	Y	N	
D. Harassment prevention:				
1	Only Master should have the Master key (CK) may be provided additional Master key on issued envelope and it should not be used to open a woman seafarer's cabin, except in an emergency. Inspect cabins only during pre-announced inspections and in Seafarer's presence to avoid breach of privacy.	Y	N	
2	Identify meet between Women seafarers in workplace / Office and avoid calling her for personal cabin.	Y	N	
3	Ensure respectful relationship with someone who is heterosexual or more lower leg C/D & Cabell can be considered as harassment.	Y	N	
4	Women seafarers should be allowed light duties, on certain days, if the status, "I am unwell".	Y	N	
5	Monitor and discourage any rumor mongering, moral policing, bullying or request for friendships.	Y	N	
E. Personal Hygiene:				
1	Assign buddy for all female women seafarers.	Name of the buddy		
2	Arrange sanitary napkins – 10 packets and 5 menstrual cups for bond issue.	Date	Y	N
3	Define guidelines for safe and discrete disposal of sanitary napkins onboard.	Date	Y	N
4	Check if medications for women as per PAM 11.13.7 (Nitya S) is available or same can be ordered. These should be kept in medical locker and issued under medical advice.	Date	Y	N
5	Allow her to contact weather team / AWOS or other helpline available for them when required.	Date	Y	N

Building a safer working environment for our women seafarers



AWOS / WISTA podcasts
6
AWOS webinars
2



Anglo-Eastern Annual Seminar 2023 - AWOS workshop

An important step in making an impressive gain in diversity, equity and inclusion, particularly in the gender diversity segment. This event focused on promoting the need for more seafarers and the larger talent pool that is female seafarers. A humble message to the male dominated industry to accept and recognise female seafarers as equal as possible. The event was attended by 35 female seafarers and cadets, including cadets currently studying at the AEMA academy.



Environmental, Social, and Governance (ESG)

A concept that has only recently begun to seriously permeate the maritime transportation industry. However, Anglo-Eastern has long been a strong advocate of acting responsibly with respect to these tenets.

Decarbonisation Through Collaborations

In April 2022, Anglo-Eastern proudly joined the Maritime Just Transition Task Force. The task force was established at COP26 in Glasgow by leading working groups, industry bodies, and organisations with the aim of bringing together governments, unions, and industry players to pursue a fair and equitable green transition. To further our industry-wide commitment, this year Anglo-Eastern also joined the Maersk Mc-Kinney Moller Center for Zero Carbon Shipping as Mission Ambassador.



Search and Rescue

In 2022, the number of rescues totalled 17, an incredible effort towards making the oceans safer.



Water Rwanda 2022

In 2022, offsets were purchased in a safe water supply project located in Rwanda. This project not only provides Anglo-Eastern with carbon offsets, but also significantly contributes to several other SDGs by providing clean water to Rwandans in need.



All Aboard Alliance

Anglo-Eastern is proud to be amongst the 26 founding members of the All Aboard Alliance and its collaborative community.



Maritime Anti-Corruption Network (MACN)

We are a proud member of MACN and are committed to the vision of a maritime industry free of corruption.



Founded in 2009, **ANAVI** is a volunteer association work run by our staff and women associated with seafaring. With several branches across India, the group is dedicated to bettering the lives of those in need, offering support to underprivileged children, the elderly, and physically challenged.

On the 23rd of September, Anavi was able to start a plantation drive within Mumbai, where trees specially selected to complement the unique ecosystem of the Aarey reserved forest area were planted.

While these are just a couple of Anavi's efforts, the grassroots charity is far-reaching and varied in the value it brings to our communities.

Contributing to SDG 4, Quality Education, 2022 saw the opening of the Janvi-Anavi Computer Centre, providing children with access to digital education.



Our Awards

We're one of the world's leading ship management companies, recognised by both the shipping industry and national governments. Below is a list of awards won in 2022.



Nautical Institute Award



Best Foreign Employer for Indian Seafarers Award



Privacy Management Programme Award for Anglo-Eastern Crew Management Philippines



Anglo-Eastern Global Wellbeing Team

Introducing Anglo-Eastern's Wellbeing Team, dedicated towards enhancing the welfare of our valued seafarers. With a strong emphasis on innovative initiatives, they diligently work towards ensuring the wellbeing of our ship staff and stakeholders.

To facilitate effective communication and engagement, the team has implemented multiple feedback platforms allowing for the meticulous analysis of data to provide actionable insights. Additionally, they conduct surveys, organize exciting contests, launch impactful campaigns, and arrange joyous celebrations, all communicated through diverse ASSET posts.

In alignment with Anglo-Eastern's commitment to Diversity, Equity, and Inclusion (DEI), the team actively supports the Anglo-Eastern Women of Seas (AWOS) and various initiatives under it. The Wellbeing Team works towards safeguarding the welfare of seafarers and fostering an inclusive maritime environment.



Priyanka Gupta



Milea Kim Karla
S. Cabuhat



Rejish Chacko



Dia Michaela Cernol



Capt. Igor Naberezhny



Ashwini Bangera



Trusha Buthello



Doris Kurupaty



Saloni Kadam



Sheldon Gonsalvez

THANKS TO EACH AND
EVERY ONE OF YOU,
OUR ANGLO-EASTERN
FAMILY
YOU INSPIRE US.



Follow us:

